



INSTITUTIONAL DEVELOPMENT PLAN

2022 to 2027



MARCH 20, 2023

JAMSHEDPUR WOMEN'S UNIVERSITY

JAMSHEDPUR

1.INTRODUCTION

Jamshedpur Women's University is one of the premier University of Jharkhand. The journey of the University started as an intermediate college in 1953 with few rooms to be translated into the status of university in 2018. The University becomes functional in the year 2022 with the assumption of charge by the first and founder Vice Chancellor Prof. (Dr.) Anjila Gupta. The University has two campus of more than 25 acres land area in the heart of the city. New campus in Sidhgoda, Jamshedpur has two blocks, Academic Block (G+8) and Girls Hostel with 500 capacities. In the Old Campus at Bistupur Jamshedpur there is an administrative building, Academic building and two girls hostels. Presently all the departments are running in the old Campus at Bistupur.

After gaining the status of university many new job-oriented courses have been started to fulfill the demand of the industry. 14 new certificate courses have already been introduced and many new courses are in the pipeline. At present 22 UG and PG courses are running in the University along with 11

vocational courses. The total student strength of the University is approximately 12000.

Efforts have been taken to enhance research activity in the University and Ph.D. course in many dept. have started. Research Scholar are provided with opportunities and support to carry out quality research work.

The university has implemented NEP 2020 from 2022 which has given the students the option of multiple entry and multiple exits. Along with it the other features of NEP 2020 have also been adopted.

Jamshedpur Women's University is a newly established university that aims to provide high-quality education to women in the state of Jharkhand, India. To ensure the success and growth of the university, it is essential to develop a strong institutional development plan that outlines the university's goals and strategies for achieving them.

2.MISSION AND VISION

The mission of Jamshedpur Women's University is to empower women through quality education, research, and leadership development. The vision of the university is to be a leading women's university that promotes academic excellence, innovation, and societal progress.

3.VALUES

- Service
- Mutual respect
- Integrity
- Learning
- Excellence

4 STRATEGY OBJECTIVE

- To be appreciated as one of the most highly respected University focussed on teaching, learning and research by 2027.
- To create a sustainable world-class infrastructure for an effective learning environment.
- Enhancing excellence in scholarship, research and social impact.

- Increasing the diversity and spread of ideas by having students from around the country in Jamshedpur Women's University.

5 GOALS

- Enhance the academic programs: The university will strive to offer a diverse range of academic programs that are relevant to the current job market and meet the needs of the students. The curriculum will be regularly updated to keep pace with the changing trends and technologies.
- Develop state-of-the-art infrastructure: The university will invest in modern infrastructure, including classrooms, laboratories, and libraries, to provide an optimal learning environment for the students.
- Recruit and retain talented faculty: The university will hire highly qualified faculty members who are committed to providing quality education and are passionate about their fields. The faculty will be encouraged to pursue research and publications to enhance their academic credentials.
- Foster a culture of innovation: The university will encourage innovation and creativity among the students and faculty by providing opportunities for research, internships, and entrepreneurship.
- Promote diversity and inclusivity: The university will create a welcoming and inclusive environment that celebrates diversity and encourages participation from all students, regardless of their backgrounds.

5 ACTION PLAN TO ACHIEVE THE STRATEGIC GOALS

- Curriculum Development: The university will review and update its curriculum to ensure that it is relevant to current industry trends and standards. The university will also introduce new courses in emerging fields and interdisciplinary areas. NEP 2020 has put a lot of focus on skill development among the students. The University would like to have the student develop key competencies like leadership, teamwork, communication skill, social sensitivity etc. This can be achieved by encouraging the students to participate in various extra-curricular and inter-university competitions. The NEP 2020 has far reaching implications on the strategic plan envisaged by Jamshedpur women's University. The draft NEP is focused on creating large, multi-disciplinary institutions that has scale and scope. The immediate priority of JWU is to create enough scale in terms of the programs by launching new programs and departments. The institution should develop a new culture of multi-disciplinary flexible academic design that is in line with NEP 2020. The departments and faculty domain should be geared to deal with the easy entry/exit, credit transfer options envisaged in NEP 2020.

- The university will develop new infrastructure and upgrade existing facilities to provide a modern and conducive environment for learning, research, and community engagement. The university will also provide access to state-of-the-art equipment and technology to facilitate research activities. NEP has changed the current structure of a three-year degree program to a 4-year program with option for students to exit at various points. This creates infrastructural challenge especially at the under-graduate level. Infrastructural changes to accommodate this flexibility should be planned immediately to cater to a smooth transition. To meet the challenges with the implementation of NEP-2020 the University has recruited retired teachers and teaching assistants.
- Faculty Development: The university will provide training and development opportunities for its faculty members to enhance their teaching and research capabilities. The university will also encourage and support faculty members to engage in research collaborations and publish research papers in reputed journals. The university will need to develop strategies to attract and retain top talent, including faculty, staff, and students. This may include offering competitive salaries and benefits, creating a supportive work environment, and providing opportunities for professional growth and development.
- Community Engagement: The university will develop partnerships with local organizations to create community outreach programs that address the needs of the local community. The university will also provide opportunities for students to engage in community service activities to promote social responsibility and civic engagement.
International Collaboration: The university will develop partnerships with international universities and institutions to provide students and faculty members with opportunities for global exposure and experience. The university will also promote student and faculty exchange programs to facilitate international collaborations.
Since institutions under NEP 2020 would cater to a larger number of students from diverse streams, the office of corporate relations would be strengthened to meet the needs of a larger group.
The University envisages that the future institutions would generate entrepreneurs who will, in turn, create jobs for the society. NEP focuses more on skill development and holistic learning. Jamshedpur Women's University should develop its academic design in tune with the new focus on skilling rather than just academic delivery. A state-of-the-art Incubation Centre would be set up to promote entrepreneurship thereby.
- The university will promote diversity and inclusion by creating a welcoming and inclusive campus environment that respects and values differences in race, ethnicity, gender, religion, and sexual orientation. The university will also provide resources and support for underrepresented groups to ensure that they have equal opportunities for academic success.

Monitoring and Evaluation:

The university will monitor and evaluate the implementation of the IDP through regular progress reports, periodic reviews, and feedback from stakeholders. The university will also establish key performance indicators to measure the success of the IDP and make necessary adjustments to ensure that the goals and objectives are achieved.

In addition to these initiatives, the university will also need to address several challenges, including:

■ **Funding constraints:** The university will need to develop new funding sources to support its development plans. This may include seeking philanthropic donations, applying for research grants, and exploring public-private partnerships.

■ **Talent retention:** The university will need to develop strategies to attract and retain top talent, including faculty, staff, and students. This may include offering competitive salaries and benefits, creating a supportive work environment, and providing opportunities for professional growth and development.

■ **Infrastructure development:** The university will need to invest in infrastructure development to create a modern and technologically advanced campus. This may include upgrading existing facilities and constructing new buildings that support teaching, research, and student life.

■ **Regulatory compliance:** The university will need to comply with various regulatory requirements, including those related to academic programs, research, and governance. The university will need to ensure that it has the necessary policies, procedures, and systems in place to comply with these requirements.

In conclusion, the Institutional Development Plan for Jamshedpur Women's University for the next 5 years outlines a comprehensive roadmap for the university's development. The plan includes initiatives to enhance academic excellence, research and innovation, community engagement, international collaboration, teaching and learning, student support services, diversity and inclusion, alumni engagement, financial sustainability, and governance and management. The successful implementation of the plan will require the collective effort and commitment of all stakeholders and will position the university to achieve its mission of empowering women through education and research.